

actively
caring



CSR program - 2022 data

Naturally committed to a sustainable world

A value-creating CSR program

Sustainable development at SILAB has been deeply rooted since the creation of the company. It was formalized in 2021 in a program called Actively Caring.

Actively Caring is based on 5 strategic pillars that illustrate its cross-functional commitment. With multi-year objectives and action plans, this program meets a willingness for continuous progress and is reflected in concrete initiatives.

Strategy

Fostering a sustainable growth dynamics

€68.5 M
of sales

8%
growth

20%
of
investments
devoted to
innovation

1/4
of the
workforce
works in
Research

340
patents

3
new active
ingredients

1
active
ingredient
with new
efficacy
data

2
innovation
awards

Innovation - Growth - Adaptability

People

Promote professional fulfillment and quality of life at work

400+
employees

26
new hires

92%
of permanent
contracts

56%
of women

44%
of men

100%
of the staff trained
at least once
per year

Involvement - Equality - Training - Health

Sourcing

Apply our Mastering natural program with respect for people & planet

100%

of active ingredients
are natural or derived
from natural materials

62%

of NRM* traced
back to the plot or
collection area

1

team dedicated to the
authentication of NRM*

1

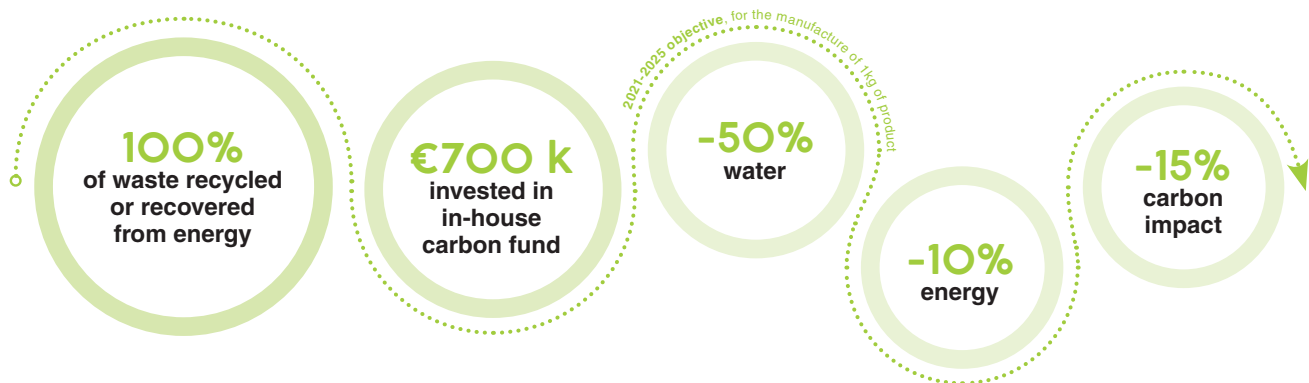
ethical and responsible
sourcing system

*NRM: natural raw materials

Traceability - Quality - Biodiversity - Ethics

Environment

Limit the environmental impact



Water - Energy - Waste - Carbon - Continuous management

Communities

Create value through sharing experience



Research - Cosmetic industry - Territory

A recognized strategy

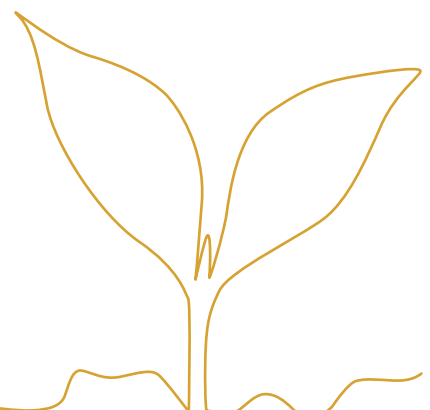


A website dedicated to Actively Caring!



activelycaring.silab.fr

Scan the QR code,
find out more about our CSR program and
our sustainable initiatives carried out by all
our employees!





SILAB, a sustainable company

SILAB is an independent and innovation-based company, pioneer in the field of research and industrialization of natural active ingredients since its creation in 1984. Its objective is to sublimate Nature through scientific and technological innovation for the beauty and health of the skin. All of its active ingredients are derived from its own research and manufactured in its single site.

In accordance with its founding values - **Independence, Excellence, Quality** - SILAB works in a societal approach devoted to both humankind and respect of the planet.



Z.I. de la Nau - 19240 Saint-Viance - France
Phone: +33 (0)5 55 84 58 40 - e-mail: silab@silab.fr --- www.silab.fr